

Minutes of the Milford School Committee Meeting held December 3, 2015 in the Teachers Resource Center, Milford High School, 31 West Fountain Street, Milford, MA.

Chairman Walsh called the meeting to order at 7:00 p.m.

Chairman Walsh reported that tonight's meeting is being broadcast through the local media outlets present. If anyone would like to re-broadcast, please contact a member of the School Committee or Administration.

Present: Mr. Callery, Mr. Erickson, Mr. Harrison, Atty. Holland, Mr. Morais, Ms. Parson and Mr. Walsh of the Committee; Dr. Tremblay, Ms. Perry and Dr. McIntyre of Administration; cable and print media

- A moment of silence was recognized for Lily Haley, student at Shining Star Early Childhood Center, who passed away.
- A moment of silence was recognized for George Pyne, community member and former School Committee member, who passed away.

1. **Approval of the Minutes**

Ms. Parson motioned and Mr. Harrison seconded: to approve the minutes for the November 19, 2014 School Committee meeting.

..... Unanimous

2. **Announcements, Correspondence, Distributions**

- a. Mr. Harrison congratulated the Milford High School Cheerleading team who won the state championship. Chairman Walsh asked that they be invited to a future meeting.

3. **Invitation to Speak** - None

4. **Milford High School Liaison to the School Committee**

Mr. Juan Reliss presented to review ongoing efforts and functions at the High School.

5. **School Choice Presentation**

Dr. Tremblay and Dr. Masterson presented to review the PowerPoint presentation including the history of the School Choice program as well as data over the past years related to the Milford Public Schools.

Discussion ensued as to ensuring that there is consistent discipline between all buildings for students related to policies; i.e., cell phones, behavioral issues, etcetera. Discussion ensued also as to the growing need to address mental health issues, which is also being reviewed.

Dr. Tremblay reviewed the enrollment trends and financial information. Discussion ensued as to the year-to-year changes and the issues that will be addressed. Dr. Tremblay

reported that further review continues and more information will be presented in the future.

6. **Superintendent of Schools Search Process**

Dr. Tremblay reported that he entered into contract negotiations with Weston Public Schools. Representatives from the Massachusetts Association of School Committees were present and distributed information. They discussed their views on the different types of Superintendent search processes that could be conducted. They recommended that if there is strong leadership from within that it be explored, also reviewing other options of searching a wide range of candidates. They also reviewed the limited Superintendent candidate pool that is available.

Mr. Morais requested salary guidelines from area towns/like systems be obtained and forwarded to all for review. Discussion ensued as to the benefits of hiring from within the system.

Atty. Holland noted that he has been through the hiring of a Superintendent process before, and the process has not changed very much. He discussed Dr. McIntyre’s experience and confidence in his abilities. All members voiced their agreement with Atty. Holland related to Dr. McIntyre.

Mr. Harrison motioned to enter into contract negotiations with Dr. McIntyre for the position of Superintendent of the Milford School System.

Dr. Tremblay reviewed his support of Dr. McIntyre and his experience.

Mr. Callery seconded the motion.

.... Unanimous

Dr. McIntyre thanked all for their support and accepted to enter into contract negotiations for the position.

7. **Report of the Assistant Superintendent for Business & Human Resources**

a. Approval of the Warrant:

Mr. Erickson motioned and Mr. Morais seconded: to approve warrant in the amount of \$26,918.57

..... Unanimous

Mr. Callery motioned and Mr. Harrison seconded: to approve warrant in the amount of \$313,948.96

..... Unanimous

b. Appointments: Attached for informational purposes

c. Gifts:

Mr. Harrison motioned and Ms. Parson seconded: to approve gift from DonorsChoose.org of a gift in kind for Robert Gilmore in the amount of \$1,385.

..... Unanimous

Mr. Callery motioned and Mr. Morais seconded: to approve gift form Engineering is Elementary for Robert Gilmore in the amount of \$600.

..... Unanimous

Mr. Callery motioned and Ms. Parson seconded: to approve gift from Milara, Inc. in the amount of \$500

..... Unanimous

- d. Ms. Perry reported that repairs related to the gas leak at Memorial Elementary School have been completed.

8. **Subcommittee Updates:**

- a. Policy: Mr. Morais reported the group is working on the next section and will bring to a future meeting for review.
- b. Wellness: None
- c. Middle School Reuse: Mr. Harrison reported the group met last night and will provide update at a future meeting.
- d. Woodland School Building: None
- e. Technology Task Force: None
- f. Climate, Culture & Morale: Mr. Morais reported that the group is in the process of reviewing survey results and will share at a future meeting.

9. **School Committee Liaison Reports:**

None

10. **Future Agenda Items:**

- a. Mr. Harrison asked that Middle East be added to a future agenda.
- b. Mr. Harrison asked that an Executive Session be scheduled following the next meeting to review contract negotiations with Dr. McIntyre.
- c. Mr. Morais asked that the issues discussed as part of the School Choice be added to a future agenda. He noted he would like to hear more about the emotional and behavioral issues.
- d. Ms. Parson asked for information on the enrollment projections for next school year.

11. **Old Business:** None

12. **Adjournment:**

Mr. Harrison motioned and Atty. Holland seconded to adjourn at 8:50 p.m.
Roll Call

Respectfully submitted,

Dr. Robert A. Tremblay
Secretary

Minutes recorded by:
Erika Keane